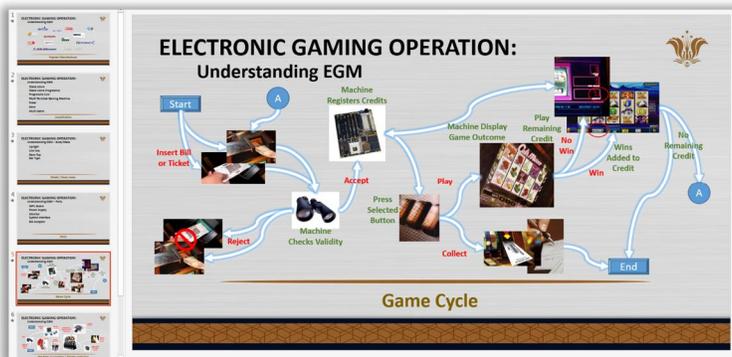


Corporate Social Responsibility

1. **[Achieved - Sep 2010]** – I visited Macau Youth Correctional Institution in Sep 2010 as MGM Basketball team captain to celebrate mid-autumn festival with the students. Playing basketball friendly match with the students and exchange life experience with them to encourage them towards a positive thinking as well as attitude to overcome obstacle in their future. The event objective is to deliver the message of “Everyone deserves an opportunity to become a better person in real life”.
2. **[Achieved – Aug 2015]** – MGM Macau sponsored University Macau 9 units of used slot machines for their training lab in Heng Qing campus. I was the project leader in machine setup design, installation, and develop a training program on technical aspect to the person of in-charge.



3. **[In Progress - Present]** – Developing the casino technical academy program for Saipan local residents. The program was designed to be completed in 3 weeks, target to have people who doesn't have knowledge or experience in casino technical industry to be a qualified casino technical technician. Company will then consider hiring these talents (provided whoever passed the assessment) as a priority when vacancy available. Such program is to assist local government in developing talent to reduce the need of majority foreigner employee.



Experiences & Achievements

I was promoted to Director of Casino Technical by my former superior Mr. Nathan Carle in MGM Macau at my age of 31. I'm glad that I had such opportunity in my young age to oversee the technical operations of MGM Macau and involved in pre-opening planning of MGM Cotai. I am proud that I was part of the team in this great company. The key experience that I've gained in MGM as in proposing casino floor changes, project planning as well as liaison with regulator has passively lead me to the confidence of setting up Imperial Pacific Palace, Saipan. But in saying that, resources in Saipan is an absolute significant challenge as compared to Macau. However, I had overcome every challenges mainly because I have gained tons of valuable experience through challenges in my two former companies, RGB & MGM as the job responsibilities between vendor/distributor company and casino operator are two different thing.

I'm thankful that I have my work experience in such a tough way, it brings my thinking towards another level especially my personal attitude of dealing with work and personal matters. I hope to help as many people as I could by using myself as an example to show them the great potential of gaming industry. I'm longing for challenges, I believe myself still having potential and room for improvement to achieve towards another significant level in my career at my golden age.